

CRITERIA FOR EVALUATING THE SCIENTIFIC ACTIVITY OF RESEARCHERS
ATTACHED TO THE HSCSP RESEARCH INSTITUTE
(EVALUABLE PERIOD OF 5 YEARS)

Prior considerations:

- These criteria evaluate periods of 5 years of scientific activity. For evaluations conducted in 2015, the years 2014, 2013, 2012, 2011 and 2010 are evaluated.
- The percentage weighting of each item is indicative and may vary depending on the purpose of the evaluation and of the competitive call.
- In the case of justified leaves or illness for periods of more than 6 months within the evaluation period, the 2015 evaluation includes the year 2009.
- Any additional items not covered by these criteria may be evaluated by the evaluation committee at the researcher's request.

A. Scientific production 40%

Evaluation of publications considering the scope of the corresponding research and level of knowledge advancement

B. Procurement of external resources 30%

Evaluation of leadership or participation in international and national competitive research projects
Evaluation of leadership or participation in national and international research networks

C. Knowledge transfer 10%

Evaluation of registered patent or patents exploited under agreement with companies
Evaluation of guidelines and recommendations produced, whether of international or national scope

D. Research visibility and science communication activities 5%

Evaluation of the organization of international or national academic and scientific activities

Evaluation of other science communication activities

E. Researcher recruitment and training 10%

Evaluation of theses and research work supervised as part of academic programmes

Evaluation of procurement of research contracts, personally or as principal investigator

F. Proposals for activities and future projects 5%

Evaluation of proposals for scientific activities for upcoming years and/or of future research within the research priorities of the HSCSP Research Institute/IIB-Sant Pau.

A. Scientific production. Maximum 40 points

As main author (first, last author or corresponding author)

0.5 points. Each 4th quartile publication*

1 point. Each 3rd quartile publication*

2 points. Each 2nd quartile publication

3 points. Each 1st quartile publication

6 points. Each 1st decile publication

* The maximum for these points summed together is 5 points.

As co-author

The maximum for these points summed together is 25 points.

0.2 points for each 4th quartile publication*

0.3 points for each 3rd quartile publication*

0.6 points for each 2nd quartile publication

1 point for each 1st quartile publication

2 points for each 1st decile publication

Notes:

1. Quartile is defined as the quartile as indexed in JCR-ISI in the year of publication or, if not indexed, as the latest available information.
2. The second name in the list of authors is considered as an author if so specified in the publication.
3. Publications are defined as accepted and in-press publications (submissions are excluded).
4. An author who signs as a member of a group or consortium is only scored if the author's name appears in PubMed or a similar database.
5. Letters, communications and posters are not evaluable.
6. The maximum for items identified with an asterisk (*) summed together is 5 points.

Add the H-Index as a criterion that is not scored but evaluable.

B. Procurement of external resources. Maximum 30 points

As principal investigator of:

Projects

20 points. Competitive international projects

10 points. Competitive national projects

2 points. Projects funded by foundations or scientific societies (<€25,000)

Networks

15 points. Participation in international networks with funding

8 points. Participation in national networks with funding

6 points. Consolidated research group (SGR) membership

Contracts

4 points. Ramon y Cajal, Miguel Servet, Marie Curie contracts

3 points. Sara Borrell, Juan de la Cierva, Río Hortega, Torres Quevedo contracts

2 points. PFIS, FPI, FPU, AGAUR predoctoral contracts

Contracts with industry, government agencies and others

8 points. >€100,000

4 points. €25,000-€100,000

2 points. <€25,000

As co-investigator of:

Projects

10 points. Competitive international projects

5 points. Competitive national projects

1 point. Projects funded by foundations or scientific societies (<€25,000)

Networks

7 points. Participation in international networks with funding

4 points. Participation in national networks (CIBER, RETICS, etc)

3 points. Consolidated research group (SGR) membership

Contracts with industry, government agencies and others

4 points. >€100,000

2 points. €25,000-€100,000

1 point. <€25,000

Clinical trials

As principal investigator, proposer or participant in independent clinical trials (phase I, II or III, the latter two if on the initiative of the researcher)

1 point. Principal investigator or proposer

0.5 points. Participating or co-investigator

C. Knowledge transfer activities. Maximum 10 points

Patents

5 points. Patents in exploitation

3 points. Patents transferred

1 point. Patents as yet unexploited

Clinical guidelines, clinical recommendations

3 points. Preparation of documents of an international scope. Member of the document drafting group

3 points. Preparation of documents of an international scope. Committee member

1 point. Preparation of documents of a national scope. Member of the document drafting group

1 point. Preparation of documents of a national scope. Committee member

D. Research visibility and science communication activities. Maximum 5 points

3 points. Organization of international conferences, meetings, symposiums or similar activities

3 points. Invitation to international scientific and academic conferences

1 point. Organization of national conferences, meetings, symposiums or similar activities

1 point. Invitation to national scientific and academic conferences

1 point. International book chapters

0.5 point. National book chapters

E. Researcher recruitment and training. Maximum 10 points

2 points. Ramon y Cajal, Miguel Servet, Marie Curie contracts for principal investigators

1.5 points. Sara Borrell, Juan de la Cierva, Río Hortega contracts for principal investigators

1 point. PFIS, FPI, FPU, AGAUR predoctoral contracts for principal investigators

3 points. Thesis supervision

1 point. Master project supervision

F. Proposals for activities and future projects. Maximum 5 points

These should be included but not as “evaluable” activities, except in relation to prioritization of HSCSP Research Institute/IIB-Sant Pau research.