

## CALL FOR INTERNAL PROMOTION

### The Institute

The **Santa Creu i Sant Pau Hospital Research Institute Foundation** is a scientific foundation which mission is to improve health and quality of life of the population, through the production and dissemination of scientific knowledge, training of researchers to an international standard, and promoting health innovation and the incorporation of medical advances in clinical practice and healthcare policies. Created in 1992, the institute was attached to the Autonomous University of Barcelona (UAB) in 2003, and since 2011 it is part of the Government of Catalonia's CERCA Programme.

For the Foundation, it is a priority to ensure that the most suitable candidate is hired to fill a job through an open, transparent and merit-based selection process (OTM-R). Following these guidelines, staff mobility, knowledge exchange and, ultimately, the increase in the quality of teaching and research will be enhanced. Faithful to our commitment to the European Union's human resources strategy, our institution's personnel selection and recruitment procedures are governed by a set of basic principles that guarantee equal access to employability for all. Therefore, the constitutional principles of equality, merit and ability are followed, respecting in all cases the national and international regulations in force in this area, specifically the European Charter for Researchers and the Code of Conduct for the Recruitment of Researchers (C&C). The principles of C&C are applicable to the recruitment of any personnel of the institution, regardless of their professional category. For this reason, our Foundation has obtained the recognition of "Excellence in R+D in Research" granted to the IIB Sant Pau, since 2015.



HR EXCELLENCE IN RESEARCH

The **Santa Creu i Sant Pau Hospital Research Institute Foundation** needs to incorporate at the Responsible Research and Innovation Unit (RRI) and Impact:

**A5 Manager**

## About the Unit / Group:

IR Sant Pau is committed and aligned with the principles of the RRI and works to respond to the needs of society and anticipate them in a transparent, open, inclusive and sustainable way. With this perspective and bearing in mind the institution's mission, it works to build the institutional impact strategy that should allow the design of a new research impact assessment policy that adopts European commitments. In order to make this possible, the RRI Unit was created in 2021 with the aim of designing and implementing the RRI Plan, offering specific tools and actions to help research staff improve research proposals and encourage the approach of science to society. In 2024, the Unit has assumed the design of the institutional impact strategy, as well as the support for researchers in the research impact narratives.

Therefore, the RRI Unit manages 2 strategic areas of the institution, a) Responsible Research and Innovation and b) Social Impact of Research.

## Essential requirements

- Minimum qualification required: Higher Education (Bachelor's Degree, University Degree) specific to the area to be covered
- Minimum 4 years of accredited professional experience at the area or equivalent, coordinating the Administration Responsibles.
- Oral and written knowledge of the two official languages of Catalonia. Level C of Catalan or, failing that, the selected candidate will have to demonstrate, or promise to obtain, within a period not exceeding one year, a correct knowledge of the two official languages in Catalonia.
- Intermediate Level of English
- Advanced knowledge of office tools (excel, word, power point, etc).
- Have a current employment relationship with the Institution

## Skills will be valued

- Doctorate degree.
- Accredited research experience.
- Belong to a research ethics committee.
- Be part or have been part of commissions or communities of practice aligned with one of the agendas of the RRI.
- Accredited training in research impact
- Be part of a research impact practice community

- Ability to design and promote European projects aligned with the RRI.
- Teaching experience.
- Oral and written communication skills.
- High degree of initiative and autonomy.
- Ability to work in a team and to create internal and external collaboration networks.
- Experience in applying for competitive funds, especially at an international level.

## Functions

- Monitor the Responsible Research and Innovation Plan (RRI) of IR Sant Pau.
- Incorporate the aspects related to the RRI and the impact in the Strategic Plan and monitor the activities defined in it.
- Support researchers to incorporate RRI policies in their research.
- Identify opportunities in the European framework to generate RRI projects.
- Identify and participate in forums that deal with aspects of RRI at national and international level.
- Define together with the Management the impact strategy of the IR Sant Pau
- Create the necessary procedures to implement it. Definition and implementation of the action plan and dashboard.
- Support the research staff in the writing of the impact narratives of the research as well as in the impact section of the proposals.
- Define a training plan in RRI and impact for the institute's research staff.
- Promote, together with the Management, the creation of the Research Integrity Committee that will ensure Good Scientific Practices.
- Elaboration of the regulations of the Research Integrity Committee and the procedure to be followed in cases of suspected scientific misconduct.
- Coordinate the transversal program of the Institute of Women's Health and Gender.
- Promote actions to guarantee the incorporation of the gender perspective in the projects.
- Promote actions to increase the patient's active participation in research.
- All those actions that are defined by the Scientific Directorate with reference to RRI and Impact
- From your responsibility

## Offered

- Indefinite contract,
- Annual workday of 1.627,50 hours (37,5 hours/week)
- Remuneration according collective agreement
- Research Group: Responsible Research and Innovation Unit (RRI) and Impact

## Documentation and deadline for submission

Interested parties should preferably deliver the documentation (1) in PDF, by e-mail to the Management of the Santa Creu i Sant Pau Hospital Research Institute Foundation, address [ir\\_seleccio@santpau.cat](mailto:ir_seleccio@santpau.cat) , indicating the reference **2024/065**:

**(1) Application letter and updated Curriculum Vitae  
and the signed Data Processing Authorization\*\***

At the request of the Santa Creu i Sant Pau Hospital Research Institute Foundation, the candidates must present the documentation accrediting the merits mentioned in the curriculum vitae.

Applications will be resolved within a maximum period of one month from the end of the deadline for submission of documentation. At the end of this period, without having been notified of an express resolution, the interested parties will be entitled to understand that their applications have been rejected.

Santa Creu i Sant Pau Hospital Research Institute Foundation may declare this call for applications closed if, according to its criteria, the candidates does not meet the conditions that the Institution considers necessary to fill the position.

The interpretation of the requirements and their enforceability to the candidates will be exclusive to the Santa Creu i Sant Pau Hospital Research Institute Foundation.

**\*\*It is essential to attach the duly signed data processing authorization (document attached at the end of the call)\*\***

**The deadline for submitting applications  
will end on May 17, 2024, at 3:00 p.m.**

**\*\*The entry into force of the promotion will be retroactive to May 1, 2024\*\***

*Fundació Institut de Recerca de l'Hospital de la Santa Creu i Sant Pau, sited at C. Sant Quintí, 77-79, 08041, Barcelona, Tel: 93 291 90 50, NIF: G-60136934, as Data Controller and in compliance with Regulation (EU) 2016/679 of the European Parliament and of the Council of 27 April 2016 on the protection of natural persons with regard to the processing of personal data and on the free movement of such data, and repealing Directive 95/46/EC (General Data Protection Regulation) and the Organic Law 3/2018 of 5th of December, on the protection of personal data and the guarantee of digital rights, will treat your data with the sole purpose of developing this call. The legal basis for this treatment is the article 6.1 a, c and f from the GDPR, giving that we will ask for your consent, the treatment is necessary for the application of precontractual measures and its necessary to satisfy the legitimate interests pursued by the Data Controller.*

*The data will be kept during the necessary time to develop the call. Data will be treated solely by that areas and services that are allowed to in accordance with their assigned competences and functions. There will be no data cessions made unless there is a legal obligation to do so. You are entitled to exercise the rights of access, rectification, deletion, opposition, limitation and portability. In case you have any doubts, you can contact the data protection delegate at [dpo\\_ir@santpau.cat](mailto:dpo_ir@santpau.cat). You also have the right to file a complaint to the relevant control authority.*

**PERMANENCE COMMITMENT:** *Selected persons who will hold the summoned or vacant position, will not be able to apply for a new call until 1-year period has expired. In case of part-time job positions, this period will be of 6 months. In both cases, the period will compute from the date of publication of the resolution. The vacant summoned, and the ones that derive from it (intern movements), will be successively covered on the same proceeding among the submitted candidates to each particular call, regardless of whether this entails coverage of places in turns other than the call.*

Barcelona, 03/05/2024



**Human Resources Departament**

Santa Creu i Sant Pau Hospital Research Institute Foundation

### **AUTHORISATION FOR PROCESSING PERSONAL DATA**

Dear candidate:

The Fundació Institut de Recerca del Hospital de la Santa Creu i Sant Pau, with CIF G-60136934 and registered office at C/ Sant Quintí, 77-79, (08024) Barcelona, as data controller, informs you that it will process your data for the following purposes:

- Receipt of applications.
- Analysis of applications in order to incorporate the worker into the team of the Fundació Institut de Recerca del Hospital de la Santa Creu i Sant Pau, for a current vacancy and for future selection processes that fit your profile.
- To carry out personnel selection processes, as well as to formalise the hiring of the employee, if applicable.
- Comply with the required legal obligations.

The legitimate basis for processing the data is based on the legitimate interest of processing this job offer, in accordance with the provisions of Article 6.1 b) of the General Data Protection Regulation, as your data are necessary for the performance of a contract, which the data subject is a party or for the implementation of pre-contractual measures at his or her request.

However, we inform you that your data (i) will only be processed by those departments or areas of the Institute which, according to their competencies and functions, have an interest in the selection of personnel, (ii) may be communicated to public authorities and organisations, in order to comply with a legal obligation, such as service providers and third parties necessary for the management and execution of the relations derived from the request made and (iii) that they will be kept for the periods foreseen for the prescription of legal responsibilities.

Finally, we inform you that you have the right to access your personal data, to rectify them, to request their deletion, to oppose their processing and to revoke your consent to this processing. In certain circumstances, you may request that we restrict the processing of your personal data, in which case we will only retain your personal data for the exercise or defence of claims. In addition, you have the right to make a complaint to the relevant data protection authority. If you have any questions about the processing of your data you can contact the Entity's Data Protection Officer by sending an email to [dpd@santpau.cat](mailto:dpd@santpau.cat).

#### **Consent**

I have been informed about the processing of my data and I consent to the processing:

YES

NO

Name & Surname:

Signature