

INTERNAL PROMOTION CALL

The Institute

The **Research Institute of the Hospital de la Santa Creu i Sant Pau Foundation (IR Sant Pau)** is a scientific foundation whose mission is to improve the health and quality of life of the population through the generation and dissemination of scientific knowledge, the international training of researchers, and the promotion of innovation and healthcare by incorporating medical advances into clinical practice and health policies. Established in 1992, it has been a centre of research excellence affiliated with the Universitat Autònoma de Barcelona (UAB) since 2009 and, since 2011, it has been a CERCA centre (Research Centres of Catalonia).

For the Foundation, it's a priority to ensure that the recruitment of the most suitable candidate to cover a job is carried out through an open selection process, transparent and merit-based (OTM-R). Following these guidelines will promote the mobility of staff, the exchange of knowledge and, ultimately, the increase in the quality of teaching and research. Faithful to the commitment to the human resources strategy of the European Union, our institution's personnel selection and recruitment procedures are governed by a set of basic principles that guarantee everyone equal access to a work placement. Therefore, the constitutional principles of equality, merit and capacity are followed, respecting in any case the national and international regulations in force in this area, specifically the European Charter of the Investigator and the Code of Conduct for the recruitment of Researchers (C&C). The principles of C & C are applicable for the recruitment of any staff of the institution, regardless of their professional category. For this reason, our Foundation has obtained the recognition of the "Excellence in R + D in Research" granted to the IIB de Sant Pau, since 2015.



HR EXCELLENCE IN RESEARCH

The **Santa Creu i Sant Pau Hospital Research Institute Foundation** needs to incorporate at the **INFLAMMATORY DISEASES GROUP**:

R2A – Postdoc Junior

About the Unit / Group:

The Inflammatory Diseases group is a multidisciplinary team. Our research aims are: a) to study etiopathogenic mechanisms of immune-mediated diseases in order to develop tools to advance towards more personalized medicine; b) to identify biomarkers of response to immunotherapy treatments in cancer and chronic inflammatory diseases to select the most suitable drugs and identify the patient population that can benefit from them; and c) to analyse the involvement of the immune system in the pathogenesis of autoimmune processes, immunodeficiencies, and immunosenescence.

Essential requirements

- PhD degree (obtained within the last 5 years) in Immunology, Biomedicine, or related fields, with a focus on translational immunology.
- Current affiliation with the Sant Pau Research Institute
- Oral and written knowledge of the two official languages of Catalonia or, alternatively, the selected candidate must demonstrate, or commit to acquiring within one year, an adequate level in both official languages.
- Advanced level of English
- Advanced proficiency in office tools (Excel, Word, PowerPoint, etc.)

Skills will be valued

- Experience in multiparametric flow cytometry and analysis of immune populations in human clinical samples.
- Specific experience in processing complex biological fluids (especially pleural effusions, saliva, urine, bronchoalveolar lavages), as well as their management in longitudinal studies.
- Ability to design and optimise flow cytometry panels, with proficiency in analysis software such as FlowJo, MACSQuant, or equivalent.
- Knowledge of functional immunology techniques (T cell stimulation, proliferation, cytotoxicity) and cytokine analysis using multiplex platforms.
- Ability in statistical analysis and integration of immunological and clinical data using tools such as R or similar statistical software.
- Experience in identifying clinically applicable biomarkers (diagnostic/prognostic), aligned with translational projects.
- Ability to work independently within a multidisciplinary team and active participation in scientific writing and dissemination of results.

Functions

- Participate in the development of translational immunology projects within the group, focused on studying immune responses in participant samples.
- Process and analyse complex biological samples, ensuring data quality and traceability in longitudinal studies.
- Design, optimise, and perform multiparametric flow cytometry experiments and cellular functional assays.
- Analyse and interpret experimental data using specialised tools, integrating immunological results with clinical data.
- Contribute to the identification of biomarkers with potential clinical application in diagnosis and prognosis.
- Collaborate in experimental design and implementation of new methodologies.
- Participate in writing scientific articles, reports, and competitive grant proposals, as well as presenting results at conferences.
- Actively integrate into a multidisciplinary clinical-translational environment, collaborating with clinical teams and other researchers.

Offered

- Permanent contract
- Annual working day of 1,627.50 hours (37.5 hours/week)
- Remuneration according to agreement
- Inflammatory Diseases Group

Documentation and deadline for submission

Interested parties should preferably deliver the documentation (1) in PDF, by e-mail to the Management of the Santa Creu i Sant Pau Hospital Research Institute Foundation, address ir_seleccio@santpau.cat , indicating the reference **2024/XXX**

(1) Application letter and updated Curriculum Vitae and signed Data Processing Authorization**

At the request of the Santa Creu i Sant Pau Hospital Research Institute Foundation, the candidates must present the documentation accrediting the merits mentioned in the curriculum vitae.

Applications will be resolved within a maximum period of one month from the end of the deadline for submission of documentation. At the end of this period, without having been notified of an express resolution, the interested parties will be entitled to understand that their applications have been rejected.

Santa Creu i Sant Pau Hospital Research Institute Foundation may declare this call for applications closed if, according to its criteria, the candidates does not meet the conditions that the Institution considers necessary to fill the position.

Interested parties should preferably deliver the documentation (1) in PDF, by e-mail to the Management of the Santa Creu i Sant Pau Hospital Research Institute Foundation, address ir_seleccio@santpau.cat , indicating the reference **2026/051:**

(2) Application letter and updated Curriculum Vitae and signed Data Processing Authorization**

At the request of the Santa Creu i Sant Pau Hospital Research Institute Foundation, the candidates must present the documentation accrediting the merits mentioned in the curriculum vitae.

Applications will be resolved within a maximum period of one month from the end of the deadline for submission of documentation. At the end of this period, without having been notified of an express resolution, the interested parties will be entitled to understand that their applications have been rejected.

Santa Creu i Sant Pau Hospital Research Institute Foundation may declare this call for applications closed if, according to its criteria, the candidates does not meet the conditions that the Institution considers necessary to fill the position.



<p>The interpretation of the requirements and their enforceability to the candidates will be exclusive to the Santa Creu i Sant Pau Hospital Research Institute Foundation.</p> <p>**It is essential to attach the duly signed data processing authorization (document attached at the end of the call)**</p>	<p>The interpretation of the requirements and their enforceability to the candidates will be exclusive to the Santa Creu i Sant Pau Hospital Research Institute Foundation.</p> <p>**It is essential to attach the duly signed data processing authorization (document attached at the end of the call)**</p>
--	--

The deadline for submitting applications will end on 23th April 2026, at 3:00 p.m.

Fundació Institut de Recerca de l'Hospital de la Santa Creu i Sant Pau, sited at C. Sant Quintí, 77-79, 08041, Barcelona, Tel: 93 291 90 50, NIF: G-60136934, as Data Controller and in compliance with Regulation (EU) 2016/679 of the European Parliament and of the Council of 27 April 2016 on the protection of natural persons with regard to the processing of personal data and on the free movement of such data, and repealing Directive 95/46/EC (General Data Protection Regulation) and the Organic Law 3/2018 of 5th of December, on the protection of personal data and the guarantee of digital rights, will treat your data with the sole purpose of developing this call. The legal basis for this treatment is the article 6.1 a, c and f from the GDPR, giving that we will ask for your consent, the treatment is necessary for the application of precontractual measures and its necessary to satisfy the legitimate interests pursued by the Data Controller.

The data will be kept during the necessary time to develop the call. Data will be treated solely by that areas and services that are allowed to in accordance with their assigned competences and functions. There will be no data cessions made unless there is a legal obligation to do so. You are entitled to exercise the rights of access, rectification, deletion, opposition, limitation and portability. In case you have any doubts, you can contact the data protection delegate at dpo_ir@santpau.cat. You also have the right to file a complaint to the relevant control authority.

PERMANENCE COMMITMENT: *Selected persons who will hold the summoned or vacant position, will not be able to apply for a new call until 1-year period has expired. In case of part-time job positions, this period will be of 6 months. In both cases, the period will compute from the date of publication of the resolution. The vacant summoned, and the ones that derive from it (intern movements), will be successively covered on the same*



SANT PAU
Campus Salut
Barcelona

*proceeding among the
submitted candidates to each
particular call, regardless of*

whether this entails coverage of places in turns other than the call.



**Institut
de Recerca**
Sant Pau

Barcelona, 09/04/2026



Human Resources Department

Santa Creu i Sant Pau Hospital Research Institute Foundation

AUTHORISATION FOR PROCESSING PERSONAL DATA

Dear candidate:

The Fundació Institut de Recerca del Hospital de la Santa Creu i Sant Pau, with CIF G-60136934 and registered office at C/ Sant Quintí, 77-79, (08024) Barcelona, as data controller, informs you that it will process your data for the following purposes:

- Receipt of applications.
- Analysis of applications in order to incorporate the worker into the team of the Fundació Institut de Recerca del Hospital de la Santa Creu i Sant Pau, for a current vacancy and for future selection processes that fit your profile.
- To carry out personnel selection processes, as well as to formalise the hiring of the employee, if applicable.
- Comply with the required legal obligations.

The legitimate basis for processing the data is based on the legitimate interest of processing this job offer, in accordance with the provisions of Article 6.1 b) of the General Data Protection Regulation, as your data are

Fundació Institut de Recerca de l'Hospital de la Santa Creu i Sant Pau – G-60.136.934
Sant Quintí 77-79, 08041 Barcelona
Departament de RRHH



SANT PAU
Campus Salut
Barcelona

necessary for the performance of a contract, which the data subject is a party or for the

implementation of pre-contractual measures at his or her request.



**Institut
de Recerca**
Sant Pau

However, we inform you that your data (i) will only be processed by those departments or areas of the Institute which, according to their competencies and functions, have an interest in the selection of personnel, (ii) may be communicated to public authorities and organisations, in order to comply with a legal obligation, such as service providers and third parties necessary for the management and execution of the relations derived from the request made and (iii) that they will be kept for the periods foreseen for the prescription of legal responsibilities.

Finally, we inform you that you have the right to access your personal data, to rectify them, to request their deletion, to oppose their processing and to revoke your consent to this processing. In certain circumstances, you may request that we restrict the processing of your personal data, in which case we will only retain your personal data for the exercise or defence of claims. In addition, you have the right to make a complaint to the relevant data protection authority. If you have any questions about the processing of your data you can contact the Entity's Data Protection Officer by sending an email to dpo@santpau.cat.

Consent

I have been informed about the processing of my data and I consent to the processing:

YES

NO

Name & Surname:

Signature